

AGENCY ESTIMATE
OF THE FISCAL IMPACT OF IMPLEMENTING
SB 256 S1 2011 General Session
Teacher Effectiveness Evaluation Process

Sponsor: Sen. J. Stuart Adams
Agency Contact: Emily Eyre 8 March 2011
Agency Utah State Office of Education

Lead Analyst: Ben Leishman
Title: Research Consultant
Office: 801-538-7671 **Cell:** 801-635-9666

A. Short Form (For bills that have no impact on the state, local governments, businesses, or individuals.)

If you can check all five boxes to the right, you're almost done. If the bill obviously doesn't have an impact, you're done.

- | | |
|-------------------------------------|-------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> | State agencies will not require an appropriation to implement the bill. |
| <input type="checkbox"/> | There is no fiscal impact on local governments. |
| <input checked="" type="checkbox"/> | There is no fiscal impact on businesses |
| <input checked="" type="checkbox"/> | There is no fiscal impact on individuals. |
| <input checked="" type="checkbox"/> | The bill will not affect revenues. |

If it isn't so obvious, explain what's going on. The most usual explanation is the codification of existing practices.

Attachments welcome.

If necessary, explain why this bill has no fiscal impact.

B. What parts of the bill cause fiscal impact?

Cite specific sections or line numbers.

Lines 143-146, 166-168, 194

C. Which program gets the appropriation?

Enter 3 letter Appropriation Unit Code.

For multiple appropriations

This is of

D. Work Notes: Assumptions, calculations & what are we buying?

Explain the fiscal impact in plain English, detailing your assumptions, methods, & calculations.

List all direct costs. Identify one-time and ongoing costs. Detail FTE impacts.

Do not say, "\$50,000 in Current Expense." Be very specific about what this \$50,000 will buy.

Attachments encouraged.

Lines 144-146 directs each *school* to form a joint committee and develop an educator evaluation program based on the criteria described in lines 178-194. Developing such a program will require time and resources at each school as a validity and reliability study would be required.

The substitute bill removes the student learning gains, instructional quality or performance, and parent, student, or community satisfaction components from the evaluation program and directs the Board to study these components during the 2011 interim.

Lines 166-168 and 194 directs the principal at each school to orient all educators on the evaluation program.

E. REVENUES

Select Fund	Current Budget Year FY 2011	Coming Budget Year FY 2012	Future Budget Year FY 2013
Total	0	0	0

F. COSTS by FUND

Select Fund	Current Budget Year FY 2011	Coming Budget Year FY 2012	Future Budget Year FY 2013
Uniform School Fund		154,410,000	79,500
Total	0	154,410,000	79,500

G. COSTS by EXPENDITURE CATEGORY.

Expenses by Category	Current Budget Year FY 2011	Coming Budget Year FY 2012	Future Budget Year FY 2013
Personal Services		154,410,000	79,500
Travel			
Current Expense			
DP Current Expense			
DP Capital Outlay			
Capital Outlay			
Other/Pass Thru			
Total	0	154,410,000	79,500

H. Non-State Impacts

Your estimate of how will the bill affect:

Local Governments

The cost to each school to develop an evaluation program would be approximately \$140,000 per school plus \$100 per teacher for professional development.

Businesses

Individuals

Lines	Requirement to Implement	Assumption	First- Year Cost	Ongoing Costs
USOE Costs				
LEA Costs				
144-146	Develop evaluation program at each school, including a validity and reliability study.	1084 schools; \$100,000 per school	\$ 108,400,000	
143-145	Database programming and maintenance	1084 schools; \$40,000 per school	43,360,000	
166-168, 194	Provide professional development to all teachers	26,500 teachers; \$100 per teacher for time, training, and materials. Provide ongoing training for new hires (3% of current teacher population).	2,650,000	79,500
Total Cost By Fund				
TOTAL COST			\$ 154,410,000	\$ 79,500
Personnel Services			\$ 154,410,000	\$ 79,500
Travel				
Current Expense				